

Five Talents UK: Our Ten Principles for Partnership

1. We are motivated by God's love to provide financial services that empower the enterprising poor to liberate their families from poverty.
2. We are committed to serving the poorest communities, to achieve real and lasting holistic, social impact in the lives our clients and their families.
3. We are committed to excellence in our work and relationships with our partners, to honesty and transparency, to client protection and social responsibility.
4. We do not use financial services or our influence as incentives to conversion. We believe this is unethical and dishonouring to people as well as to God.
5. We do not use our faith as a 'dividing line' in the communities where we work (eg. providing better loan terms or larger loan sizes based on clients' faith). Five Talents, and our partners, provide financial services to the poor regardless of ethnicity, political affiliation or religion.
6. We are transparent about our Christian identity in our communication with all of our stakeholders incl. governments, donors, clients and partners.
7. We will work with partners who share the same Christian motivations and foundation, and who are recommended to us by and/or are in partnership with an Anglican Province or Diocese in the areas we are working in, or plan to work in according to our Programme Strategy.
8. We support partner organisations in their decision to hire indigenous staff. We treat all UK and overseas staff and volunteers, regardless of faith, race, ethnicity or culture with dignity, and grant them the equal professional development opportunities appropriate for their position.
9. We expect our senior leaders to be highly professional and competent and we desire to see spiritual maturity, reflecting Christ-like values in their life and work.
10. We recognise the sensitivities and challenges partners have in contexts of great poverty and where other world religions are in the majority. Each partner will therefore have their own strategy for the appropriate and effective expression of their Christian motivation in their own context.